

## **NORTH YORK AQUATIC CLUB GUIDELINES**

NYAC's goal is to provide our swimmers with an environment that will enable them to achieve their competitive swimming potential. To achieve this goal, parents and swimmers need to recognize the following guidelines:

1. Swimmers are responsible for arriving at practices and meets at the times designated by their coach.
2. Parents' access to practices is at the discretion of the coach.
3. The pool deck at swim meets is for swimmers and their coaches. Parents are reminded that they are not permitted on deck without proper authorization.
4. Financial and minimum work commitments must be met on a timely basis.
5. The Head Coach and his staff are responsible for group placement. Movement throughout the year may be expected.
6. Members should express any unresolved concerns in writing to their coaching staff or board members to facilitate resolution.
7. The best interest of the club and swimmers must come first. Swimmers will be suspended if the swimmer's/parent's conduct is deemed by the coaches and board to be contrary to this.

Working together will provide our swimmers with the team environment necessary for each swimmer to reach his or her potential.

## **VOLUNTEER HARRASSMENT POLICY**

Volunteer organizations such as NYAC are dependent on the energy and goodwill of parents to fulfill numerous essential roles. We are all trying to do our best for every swimmer who wears the NYAC colours. When you need to discuss issues with your pool rep, swim meet organizer or a member of the Board, we request that you respect the fact we are all volunteers working on your child's behalf. Abusive, confrontational, verbal attacks of any NYAC volunteer by a parent or swimmer will not be tolerated. Any parent who feels the need to take issue with any member of our "team" must do so in private after a 24 hour cooling off period. Not adhering to this rule may result in the swimmer and his/her family being asked to leave the club.